

Business Resources & Opportunities Committee (BROC) Minutes


Meeting Date: September 29, 2020 (2:00PM) via GoToMeeting

Present: Larry Lombardi, Marcus Cutrell, Deb Keenan, Rex Raiford, Amber Morse (staff)

Absent: David Loope, Deb Keenan

1. **Call to Order:** Larry Lombardi called the meeting to order at 2:05 PM
2. **Approval of Minutes:** Minutes from the July 2020 meeting were provided to committee members. A motion to approved was provided by Rex Raiford with a second provided by Dave Carroll. With no discussion the minutes were unanimously approved.
3. **Business Engagement Events:** Reported on Sanderling Resorts drive thru hiring event held at the Elizabeth City NCWorks Career Center in August. Sanderling Resort hired 12 employees from this event. Presented Business Services metrics and BROC strategic plan update for the month of September.
4. **OJT Livable Wage Review:** Amber Morse presented updated livable hourly wage for each of the 10 counties to the committee as well as the average for the entire area. Amber suggested the committee vote to increase the OJT minimum wage to reflect the new rates by increasing it to the new average of \$11.91 or increasing it to reflect each county's individual wage. Dave Carroll suggested making the minimum wage \$11.91 for all counties below the average and using the individual counties average for the counties whose average is higher than \$11.91 . After discussion from the committee a motion to change minimum hourly wage \$11.91 for all counties below the average and use the individual counties average for the counties whose average is higher than \$11.91 by Dave Carroll with a second provided by Marcus Cutrell. With no further discussion the increase was unanimously approved. A second motion to reevaluate OJT minimum wages yearly was provided by Dave Carroll with a second provided by Marcus Cutrell. With no further discussion the review was unanimously approved.
5. **Open Discussion:** Dave Carroll led a discussion on the importance of aviation and regarding his desire to increase an aviation centered workforce in our region. Dave spoke on his partnership with Eastern Carolina Workforce Development Board and partnership with Spirit Kinston and its successes.
6. **Next committee meeting date:** Tuesday October 27, 2020

Minutes prepared by Amber Morse

Approved by: 

Date: 10/27/20