

ECSU REGIONAL ECONOMIC SUMMIT



NWDB staff participated in Elizabeth City State University's Regional Economic Summit held October 14, 2021. The Regional Economic Summit is part of an ECSU initiative to secure its position as a catalyst in regional economic, social, and environmental development, and to facilitate collaboration with industry and government to improve life in Northeastern North Carolina.

The list of speakers included experts in renewable resources, tourism, marketing, industry, transportation, business development, and

workforce issues.

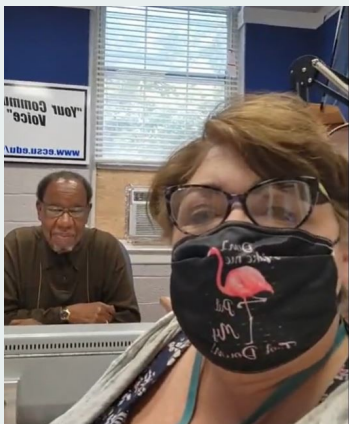
Emily Nicholson, NWDB Assistant Director, conducted a breakout session on Workforce Development and Amber Morse, NWDB Business Engagement Coordinator, worked with an ECSU business student to facilitate a breakout session on Farming featuring Perdue Agribusiness, the NC Aquaculture Conference, and Gnome Grown Genetics.

Machelle Sanders, secretary of the North Carolina Department of Commerce, was the event's keynote speaker.

“The greatest glory in living lies not in never falling, but in rising every time we fall.” -Nelson Mandela

ECSU Radio

Elizabeth City NCWorks Career Center Assistant Manager Sheryl Stevens participated in ECSU Radio show “Around Town with Hez Brown”. She was able to explain NCWorks Career Center services to his listeners.



2

EIGHT DAYS OF SPIRIT

The staff and partners of the NCWorks Career Centers of Elizabeth City and Edenton participated in Eight Days of Spirit for the last eight working days prior to the Christmas Holiday, where they had the option to dress in themed holiday attire according to a prescribed schedule. This activity offered a morale booster for the staff leading up to the holidays and years end. Additionally, smiles were seen on the faces of customers as they were greeted by staff members who were donned in festive attire.

In keeping with the holiday spirit, the staff of the NCWorks Career Center in Elizabeth City partnered with the local Department of Social Services to identify members of their adult population for adoption during this season. The NCWorks staff donated personal funds to provide items on the wish lists for three peo-

ple—one woman and a husband-wife couple. After one staff member purchased the items, members of the staff worked together to wrap the presents after the Center closed to the public on Tuesday, December 14th; the gifts were delivered to DSS Wednesday morning, December 15th.

Shown below is a collage highlighting the Eight Days of Spirit, as well as gift wrapping and delivery.



NCWORKS VETERANS RESOURCE & JOB FAIR

Adam Alverio got out of the U.S. Coast Guard nearly three years ago. Since that time, he has earned a bachelor's degree and is now ready for a career in the civilian world.

Alverio was among the nearly 50 people, most of them veterans, who attended the NCWorks Career Center's job fair in Elizabeth City on Tuesday. The job fair was held outside the Career Center's office at 111 Jordan Plaza, and several area businesses were represented by recruiters.

One participating business was Telephonics, which manufactures radar technology and communications systems primarily for use by the U.S. military. Alverio is hoping to land a job with the Elizabeth City-based company, which announced in October that it plans to expand its workforce from 31 employees to as many as 60 by year's end.

Alverio, who was dressed in a blue suit and tie, browsed the business booths, but said he was attending mainly to speak with the Telephonics representatives about his progress in the application process.

In the Coast Guard, Alverio worked as an aviation electronics technician. He used the military tuition assistance he received in the Coast Guard to earn an aviation science degree from Elizabeth City State University. He has not worked since getting out of the Coast Guard and is now hoping his military experience, plus his new degree, help him land a job with Telephonics.

Part of Alverio's application process with Telephonics involved taking a written exam. He noted the company's recruiters told him Tuesday he achieved a high score on the exam.

Alverio, who is originally from Chicago, said he now finds himself on the other end of the job search process — hoping for an offer of employment.

"It's the waiting game," he said.

Alverio has spent considerable time receiving assistance from the NCWorks Career Center.

"It's been very helpful," he said the career center's services.

Another employer on hand Tuesday was Hardee's, which is hiring for all of its regional locations — from

Grandy, in southern Currituck County, to Hertford, in Perquimans County.

Jamie Hedrick, general manager of Hardee's Grandy location, said all positions are available, including manager spots.

Job-seekers should not be concerned about experience, as Hardee's provides all the necessary training, Hedrick said.

Starting pay at Hardee's can be as much as \$12 an hour.

People interested in applying, should visit the Hardee's employment site at [bnecareers.com](https://www.bnecareers.com).

Hedrick said while teenagers and younger adults are applying for jobs and willing to join the Hardee's workforce, it has been difficult hiring older adults to fill manager positions.

Other businesses represented Tuesday included the Elizabeth City Parks and Recreation Department, plus the city's police, fire and utility departments, ECSU, College of The Albemarle, Allied Research Technology, Aerotech and Olam Food Ingredients.

OFI, which is based in Hertford, is hiring to fill several positions.

Several groups that provide services and resources to veterans also were on hand, including the local Veterans Administration office, the Veterans Service of the Carolinas, Economic Improvement Council and Trillium.

Trillium representative Autumn Henderson was busy answering questions from people stopping by her booth.

"I've talked to quite a few people," she said.

Sheryl Stevens, the NCWorks Career Center's assistant manager, said 44 people, of which 89% were veterans, registered and attended Tuesday's job fair.

Source: Daily Advance/Chris Day 11/10/21



NWDB
4th Quarter 2021
Numbers at a Glance

Total in Training

Adult: 87
Dislocated Worker: 23
Youth: 101

Total: 211

Total Job Seekers Served:

2,057

**Total Services Provided to
Job Seekers: 9,822**

Businesses Served: 151

**Total Services Provided to
Businesses: 1,468**

Pink Out



NCWorks Career Center staff honored National Breast Cancer Awareness month by wearing pink on October 25, 2021.

Congratulations Lucy!



The Dare County NCWorks Career Center celebrated Career Advisor Lucy Wallace's (shown here with Center Manager Kenny Kee) retirement on November 30, 2021. With over 14 years of service Lucy has helped many people. She will be missed!

WELCOME NEW STAFF!

Career Center Manager

Dr. Walthea V. Yarbrough (WV) assumed the role of NCWorks Career Center Manager for Pasquotank and Chowan counties on November 15, 2021. Dr. Yarbrough brings with her 25+ years of experience in higher education and workforce solutions, including, but not limited to: Certified Career Pathway Facilitator, Center Operations Manager, Director of Community College Relations, Assistant Dean, and Assistant Professor. She earned a Bachelor of Science and Master of Science degrees in Industrial Engineering from North Carolina Agricultural and Technical State University (NC A&T) and a Doctor of Philosophy in Industrial and Systems Engineering from Virginia Polytech-

nic Institute and State University (Virginia Tech). Additionally, she holds Professional Coach and Diversity, Equity and Inclusion certifications.



Disabled Veterans Outreach Program Specialist

Alexis Davis (Lex) began his role as the Disabled Veterans Outreach Program Specialist on November 1, 2021. He will be assisting veterans with significant barriers to employment throughout the NWDB region. Davis was born in Calvert County Maryland to parents who worked tirelessly in the government for a combined 75 years. He was raised in Owings and educated in the Southern Maryland public schools and received a bachelor's degree in computer Science from Elizabeth City State University. He also participated as veteran's educational assistant for ECSU's registrar's office and an assistant basketball coach at Pasquotank High -School. Davis served in United States Ma-

rine Corps, from November 1998 to September 2006, was as Aviation Operations Specialist. During this time, he conducted many flight operations with Harrier, F-18, and G5 squadrons in North Carolina and around the world.



NEXTGEN CORNER—B3 COFFEE

Staff members had a blast at the grand opening of B3 Coffee at College of the Albemarle's Elizabeth City campus on November 18th! The coffee was hot, the baked goods were fresh, and the event had a tremendous turnout. This initiative is the product of collaboration between NWDB's NextGen program, COA's College and Career Readiness department, and Cary based non-profit, B3 Coffee. B3 works to provide community-integrated social and vocational opportunities for people of all abilities. Their goal is to use coffee and the interactions the coffee shop environment fosters to dismantle the stigma around disability and promote inclusivity and equitability. NextGen and COA have a goal of co-enrolling students who are working at B3 with the NextGen program whenever possible in order to provide further skills

development and help them prepare to transition into permanent employment within the community. Visit B3 in the Dolphin's Den on Mondays and Wednesdays from 9am-11am.



COA Job Fair



Elizabeth City NCWorks Career Center Staff participated in a job fair hosted by College of The Albemarle on October 8, 2021. Over 100 job seekers were in attendance.

Partner Spotlight

The Elizabeth City NCWorks Career Center began spotlighting partner agencies through Facebook Live. October's partner spotlight was River City YouthBuild! Staff discussed developing our local youth's skills to build and strengthen our community through sustainable employment!

Like us on Facebook!

@NWDBworks



SUCCESS STORY

Rodney entered into the NextGen program January 2021 looking for assistance going back to school to finish his Culinary Arts degree. Rodney resumed classes the same month. He finished the Spring semester with all A's and made the President's List. He received his Culinary Arts – Certificate I on May 10, 2021. Rodney made all A's for both Summer and Fall semesters and graduated December 14, 2021.

Rodney began working full time in the Deli and Bakery at Walmart on November 18, 2021.



Board of Directors

Sean Lavin, NWDB CHAIR
TCOM, L.P.

Janet Russ, NWDB VICE CHAIR
Coastal Electric Contracting
Company

Dave Carroll
Labor Organization, AFL-CIO

Larry Donley
Wagner-Peyser Act
NC Division of Workforce Solutions

Larry Lombardi
Economic Development
Currituck County

Rex Anderson
Business Representative
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Dr. David Loope
Community Based Organization
Hyde Partnership for Children

Tameka Gibbs
The Division of Vocational
Rehabilitation Services

Alvan Overton
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Charlie Long
Labor Organization
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Space Workers

JD Williamson
Business Representative
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Inner Banks Real Estate Group,
Inc.

Sandi Brickhouse Smith
Business Representative
Cherry Farms Seed Company, Inc.

Dr. Kimberly Gregory
Adult Education
College of The Albemarle

Richard Thorne, Jr.
Business Representative
HDM Associates

Montique McClary
Apprenticeship
City of Elizabeth City

Carson D. Rich
Higher Education
Elizabeth City State University

Carlos Riddick
Business Representative
Paradise House of Funerals, Inc.-----

The **Northeastern Workforce Development Board (NWDB)** is a group of community leaders appointed by local elected officials. The NWDB serves North Carolina's 10 most northeastern counties: Camden, Chowan, Currituck, Dare, Gates, Hyde, Pasquotank, Perquimans, Tyrrell, and Washington Counties. The purpose of the NWDB is to provide policy, planning and oversight for local workforce development programs and to address workforce issues as identified by the communities that they represent. NWDB's mission is to foster employment of northeastern North Carolinians by enriching the skills and suitability of candidate employees for the businesses of the region.

Our Vision

Citizens and businesses of the Northeast region will rely on the board to promote the growth of well-paying jobs in new and existing businesses. Citizens in the region will be able to find satisfying employment here, and will choose not to move away.

Our Mission

The NWDB fosters employment of Northeastern North Carolinians by enriching the skills and suitability of candidate employees for the businesses of the region.

Our Core Purpose

To resolve workforce issues and challenges to meet Northeastern North Carolina employment needs.

Our Values

- One community, one team
- Forward looking and responsive to customer needs
- Embrace creativity
- Nurturing hope for the future
- Integrity first and excellence in all we do
- Data driven, fact focused, relevant results

NCWorks Career Centers and Outposts

Northeastern Workforce Development
Board
101 ARPDC Street
Hertford, NC 27944
Phone: (252) 426-5753

College of the Albemarle Manteo
132 Russell Twiford Rd.
Manteo, NC 27954
Cell: (252) 312-6852

Elizabeth City NCWorks Career Center
111 Jordan Plaza
Elizabeth City, NC 27909
Phone: (252) 621-6350

Hyde County DSS
35015 US Hwy 264
Engelhard, NC 27824
Cell: (252) 312-6859

Dare NCWorks Career Center
2522 South Croatan Hwy.
Nags Head, NC 27959
Phone: (252) 480-3500

Hyde County Gvt. Bldg.
P.O. Box 5, 30 Oyster Creek Road
Swan Quarter, NC 27885
Cell: (252) 312-6859

Edenton-Chowan NCWorks Career Center
118 Blades Street, Building 3
Edenton, NC 27932
Phone: (252) 482-2195

Beaufort County Community College Roper
P.O. Box 503, 100 Hwy 32 N.
Roper, NC 27970
Cell: (252) 312-6859

College of the Albemarle Currituck
107 College Way
Barco, NC 27917
Cell: (252) 312-6852

Tyrrell County Finance Building
108 Water Street
Columbia, NC 27925
Cell: (252) 312-6859

College of the Albemarle Elizabeth City
1208 N. Road Street
Elizabeth City, NC 27909
Phone: (252) 335-0821

Gates DSS
P.O. Box 185, 122 Main Street
Gatesville, NC 27938
Cell: (252) 312-7357

Visit nwdbworks.com or networks.gov